

3. POLICY FOR PERSONS WITH DISABILITIES

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Karpagam Institute of Technology (KIT) is against all kinds of discrimination on any grounds including disability. KIT intends at a comprehensive and inclusive teaching - learning environment in which incapacitated students and employees are not distraught or treated unfavorably. The Institute aims to design its programs, administration activities accessible to all students. The authorities of the institute are striving in order to extend a helping hand to the differently able. Policies are framed by the Institution and these guidelines apply to the institute faculty, staff and students.

3.1 OBJECTIVES

- Creating an inclusive culture to avoid discrimination, exploitation and exclusion of disabled students and staff from all areas of work and education.
- To create suitable regulatory mechanism for effective delivery of services to disabled students and staff of the Institute.
- To ensure implementation of all legislations with respect to persons with disabilities.
- To provide accessible and inclusive education at the institute.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for their development.
- To provide necessary budget allocation and to achieve the above objectives.
- The terms used in the policy are in adherence to Chapter I of the Rights of persons with disability, Act 2016.

3.2 INITIATIVES BY THE INSTITUTION

a) Support System

- Support system enables the students with disabilities to move about safely and freely, and use facilities within the built environment.
- To the maximum extent possible key locations in the Institution are supported with railings for their accessibility.
- Ramps are also provided at key locations in the Institution.
- Wheel chair assistance is provided by the Institution.

b) Scribes for Examination

- The Institution allows scribes for those students who are in need of scribes while writing examinations.
- In case of students who are eligible for availing the services of scribes, the Principal shall authorize to appoint scribes.